

LESBIAN
 GAY
 BISEXUAL
 TRANSGENDER
 QUEER
 INTERSEX
 BIGAMIST
 POLYGAMIST
 PEDOPHILES
 QUESTIONING
 ASEXUAL
 ALLY
 PANSEXUAL
 THE KITCHEN SINK



. . . and if they weren't celebrities pushing their own LGBT+ agenda, you'd never know, because it doesn't matter.

Unless you're in the porn industry, the performance of essential job functions does not involve the discretionary or required use of a candidate's or employee's vagina or penis.

As established by local, state, and federal law, an individual's race, color, sex, age, pregnancy, or disability are **not** relevant to the performance of the essential job functions. Unfortunately, many employers use human contact ("live" or via phone, or video) to acquire discriminatory data (race, age, sex, etc.), which can be and is used against candidates and employees. Unlike race, age, and a perceived sexual identity, LGBT+ considerations are not self-evident and cannot be used to immediately and uniformly discriminate.

Simply put, employees are required to perform the essential job functions, and such performance is measured against job standards, which are aligned to the achievement of strategic business unit objectives. **LGBT+ considerations are irrelevant.**

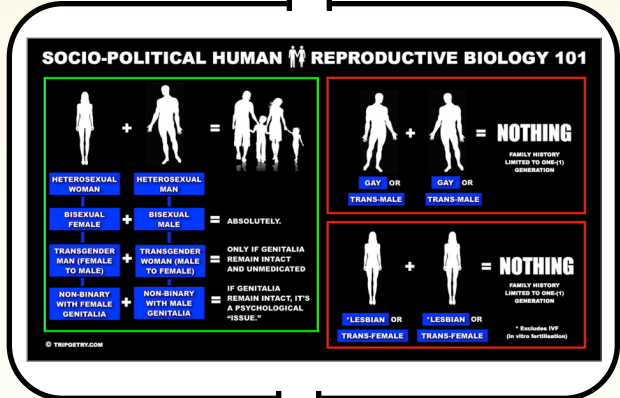
Diversity? As with Affirmative Action, the greatest beneficiaries of the LGBT+ movement are and will always be White men and White women.

For a fair and just solution, schedule your seminar now:

REYNOS CONSULTING
 REYNOS.COM
 P.O. BOX 412
 CRETE, NEBRASKA 68333
 402-418-8424

EQUALITY?
 NOT WITH
 LGBTQIBPPQAAPX

Just how many damn sexes are there??



What's with those lesbians, gays, bisexuals, transgenders, queers, intersex, bigamists, polygamists, pedophiles, questioning, asexuals, ally, pansexual, and those kitchen-sinkers who've redefined sex for their own benefit?



GOD DOES NOT MAKE MISTAKES, REALLY!?

If "diversity" means "inclusion," then pedophiles and bigamists should be as openly accepted as homosexuals and transgenders!

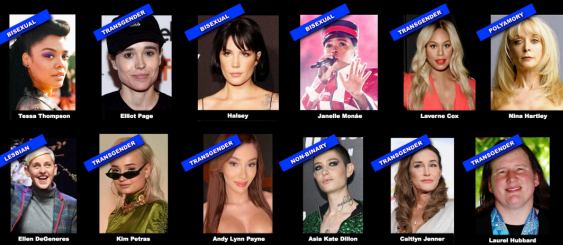
There's absolutely nothing wrong with believing in the Abrahamic religions of Judaism (seventh century BCE), Christianity (first century CE), and Islam (seventh century CE), which were ALL created from and/or derived from ancient Black civilizations. **Re-read the previous sentence.**

There's absolutely nothing wrong with believing in religious scripture as documented in the Bible (Christians), Torah (Jews), or Quran (Muslims). **Re-read the previous sentence.**

There's absolutely nothing wrong believing that religious scripture as documented throughout the Bible (Christians), Torah (Jews), or Quran (Muslims) literally represents the actual "Word of God." **Re-read the previous sentence.**

Given the aforementioned, there's absolutely nothing wrong believing that God has NEVER made a mistake, that God does NOT make mistakes. Therefore, due to the blatant disobedience of God's word by man (Adam) and woman (Eve), all aspects of humanity are guilty, even the unborn cannot claim innocence, and are intentionally and perpetually hexed and condemned by God. Clearly, every aspect of humanity, including "free will," whether perceived as good, or bad, or ugly is God's intent. Therefore . . .

In the absence of checking to see if they have a penis or vagina, or their voluntary disclosure, how would you know if any of these people are male or female or transgender or bisexual or whatever?



That's right, you don't know . . . and . . .

SURROUND YOURSELF WITH



THOSE ON THE SAME MISSION AS YOU

NEVER ACCEPT ANYTHING LESS THAN YOU DESERVE. REMEMBER, YOU TEACH PEOPLE HOW TO TREAT YOU!

First United Methodist minister to publicly transition from female to male



REV. DREW PHOENIX

"As religious leaders and people of faith, we cannot sit by while our transgender sisters and brothers, made in the image of the Divine, continue to be oppressed."

- - Rev. Drew Phoenix

"God" never created a "transgender" person or the term "transgender." "God" never conceived the medical technology to convert a penis into a vagina, or to convert a vagina into a penis - man came up with that, which means scripture is wrong; God is NOT perfect, but man is!

2 Samuel 22:31

31 As for God, his way is perfect; the word of the LORD is tried: he is a buckler to all them that trust in him.

Clearly, humans must re-design, rebuild, and clean-up God's mistakes (deformities, death, destruction, etc.), because God is incompetent.



REV. DREW PHOENIX



2 Samuel 22:31

31 As for God, his way is perfect; the word of the LORD is tried: he is a buckler to all them that trust in him. Scripture is wrong; God is NOT perfect, but man is!